

**TOWN OF SECAUCUS**  
**MAYOR AND COUNCIL MEETING - OCTOBER 22, 2019**  
**CAUCUS/EXECUTIVE SESSION 4:30 PM**  
**MEETING TO COMMENCE 7:00 PM**

The town does not provide agenda for Council Meetings; however, below is a list of matters scheduled to be discussed which is intended to be a worksheet or reference sheet only for the Mayor and Council Members. No person shall rely on this sheet because scheduled items may be deleted and new items may be added, and Council Members may raise issues during the meeting and take action with respect to the same which are not listed herein.

**PLEDGE OF ALLEGIANCE**

**OPEN PUBLIC MEETINGS ACT**

**ROLL CALL**

**ORDINANCES FOR PUBLIC HEARING**

**Ordinance No. 2019-37:** An ordinance amending Chapter 127-58B of the Code of the Town of Secaucus entitled "Designation of Locations at or Near Private Residences" (Addition of a handicapped parking spot on Grace Avenue)

**RESOLUTIONS (CONSENT AGENDA)**

PLEASE SEE CONSENT AGENDA FOR LIST OF RESOLUTIONS

**PAYMENT OF CLAIMS**

**COMMUNICATIONS REQUIRING ACTION BY MAYOR AND COUNCIL**

1) Request by Scott Marshan to use the Koelle Boulevard Gym on October 27 from 9am to 3pm for Color Guard Practice

**COMMITTEE REPORTS**

**UNFINISHED BUSINESS**

**NEW BUSINESS**

**REMARKS OF CITIZENS**

**ADJOURNMENT**

## Town of Secaucus

### CONSENT AGENDA – 10/22/19

THIS AGENDA IS FOR DISCUSSION PURPOSES AND IS SUBJECT TO CHANGE.

ITEMS MAY BE ADDED OR REMOVED AS DETERMINED BY THE TOWN COUNCIL.

- 1) Resolution appointing Maintenance Personnel, Custodians, Skate Guards and Clerical Personnel to the Secaucus Ice Rink, effective October 17, 2019 and appointing a Day Time Lifeguard, Fitness Instructors and Weekend Front Desk/Clerical Personnel to the Secaucus Recreation Center, effective October 22, 2019
- 2) A resolution on behalf of the Town of Secaucus for approval of Change Order #1 to a contract with Piercon Solutions, LLC, in an amount not to exceed \$8,280.00
- 3) Resolution increasing the hourly rate of Lynn Kramer, Regular Part-Time Employee in the Environmental Department, to \$20.00, effective October 22, 2019

AN ORDINANCE OF  
THE TOWN OF SECAUCUS, NEW JERSEY

ORDINANCE NO. 2019-37

AN ORDINANCE AMENDING SECTION 127-58B OF THE CODE OF THE TOWN OF SECAUCUS ENTITLED "DESIGNATION OF LOCATIONS AT OR NEAR PRIVATE RESIDENCES"

SECTION 1

NOW, THEREFORE, BE IT ORDAINED, by the Mayor and Council of the Town of Secaucus that Section 127-58B - "Designation of Locations at or Near Private Residences" shall be amended by adding the following location:

<u>NAME OF STREET</u>	<u>SIDE</u>	<u>LOCATION</u>
Grace Avenue	North	On the north side of Grace Avenue beginning at a point 180 feet east of the northeast corner of Schopmann Drive and Grace Avenue continuing east for a distance of 18 feet in front of 248 Grace Avenue

That the parking space designated for 248 Grace Avenue adopted by Ordinance is to be personalized for Placard No. P2162848.

If the license plate for the person utilizing the parking space at the above listed address changes, then the parking space designation shall be changed to the new plate with proof from the resident that it is for the same person that the person is still entitled to handicapped parking.

SECTION 2

**SEVERABILITY**

BE IT FURTHER ORDAINED, that the provisions of this ordinance are separable and if any provision, clause, sentence, subsection, word or part thereof is held illegal, invalid, or unconstitutional, or inapplicable to any person or circumstance, such illegality, invalidity or unconstitutionality, or inapplicability shall not affect or impair any of the remaining provisions, clauses, sentences, subsections, words, or parts of the

regulation or their application to other persons or circumstances. It is hereby declared to be the legislative intent that this ordinance would have been adopted if such illegal, invalid, or unconstitutional provision, clause, sentence, subsection, word or part had not been included therein, and if such persons or circumstances, to which the ordinance or part thereof is held inapplicable, had been specifically exempted therefrom.

### SECTION 3

#### **REPEALER**

**BE IT FURTHER ORDAINED**, that all other ordinances or parts of ordinances inconsistent with this ordinance are hereby repealed, to the extent of such inconsistency.

### SECTION 4

#### **EFFECTIVE DATE**

**BE IT FURTHER ORDAINED**, that this ordinance shall take effect upon passage and publication as provided by law.

I, Michael Marra, Town Clerk of the Town of Secaucus, County of Hudson, do hereby certify that the above is a true copy of an ordinance introduced and passed on first reading on September 24, 2019 and finally adopted by the Mayor and Council on October 22, 2019.

\_\_\_\_\_  
Town Clerk

\_\_\_\_\_  
Mayor

Introduction 9-24-19

Motion:	Yes	No	Abstain	Absent
WM				
Second: JC				
Councilman Costantino	✓			
Councilman McKeever	✓			
Councilman Clancy	✓			
Councilman Dehnert				✓
Councilman Gerbasio	✓			
Councilwoman Tringali	✓			
Mayor Gonnelli	✓			

Adoption 10-22-19

Motion:	Yes	No	Abstain	Absent
Second:				
Councilman Costantino				
Councilman McKeever				
Councilman Clancy				
Councilman Dehnert				
Councilman Gerbasio				
Councilwoman Tringali				
Mayor Gonnelli				

**RESOLUTION \_\_\_\_\_**  
**TOWN OF SECAUCUS**  
**COUNTY OF HUDSON**  
**NEW JERSEY**

**BE IT RESOLVED**, by the Mayor and Council of the Town of Secaucus, County of Hudson, State of New Jersey, that pursuant to the recommendations of Michael Pero, Superintendent of Recreations, the below additional staff are hereby re-appointed to the seasonal part time position at the Ice Rink (#83000) effective October 22, 2019, as follows:

<u>Maintenance</u>	<u>Hourly Rate</u>
Cipriano, Giacomo (#8892) -retro to 10/09/19	\$10.00 / Hour
<u>Custodian</u>	
Pascarello, Zachary (#9199)	\$8.85 / Hour
Wortmann, Kyle	\$8.85 / Hour
<u>Skate guard</u>	
O'Connell, Brian (#4789)	\$8.85 / Hour
Martinez, Christopher	\$8.85 / Hour
<u>Clerical</u>	
Kirvin, Jenna (#2260)	\$8.85 / Hour

**BE IT FURTHER RESOLVED**, that the below staff are hereby appointed to the regular part time positions at the Rec Center (#85000) effective October 22, 2019 as follows:

<u>Life guard (day time)</u>	
Pagnano, Nicole (#4476)	\$10.00 / Hour
<u>Fitness Instructor</u>	
D'Aiuto, Jennifer (sub)	\$40.00 / Session
Paine, Chris (sub)	\$40.00 / Session
<u>Front Desk / Clerical (weekends)</u>	
Ramirez, Stephanie (#5484)	\$10.00 / Hour

I, Michael Marra, Town Clerk of the Town of Secaucus, County of Hudson, do hereby certify that the above is a true copy of a resolution approved by the Mayor and Council on October 22<sup>th</sup>, 2019.

Town Clerk

Mayor

Motion:	Yes	No	Abstain	Absent
Second:				
Councilman Costantino				
Councilman McKeever				
Councilman Clancy				
Councilwoman Tringali				
Councilman Dehnert				
Councilman Gerbasio				
Mayor Gonnelli				

Resolution No. \_\_\_\_\_

**TOWN OF SECAUCUS  
COUNTY OF HUDSON, STATE OF NEW JERSEY**

**A RESOLUTION ON BEHALF OF THE TOWN OF SECAUCUS  
FOR APPROVAL OF CHANGE ORDER #1 TO A CONTRACT WITH PIERCON  
SOLUTIONS, LLC**

**WHEREAS**, the Town of Secaucus has a contract with PierCon Solutions, LLC to review and study the Secaucus Police and Fire radio coverage and create a coverage design plan in order to continue to service residents, visitors and the public under resolution 2019-66 in the amount of \$70,863.00; and

**WHEREAS**, it has been determined that additional work is needed, including site evaluations and maintaining liaison regarding FCC Rules and Regulations, evaluate and plot UHF frequency for proposed new transmitter site, etc., which will increase the total cost by Eight Thousand Two Hundred Eighty Dollars 00/100 (\$8,280.00); and

**WHEREAS**, there is a need for a Change Order #1 to increase the contract with PierCon Solutions, LLC in the amount of Eight Thousand Two Hundred Eighty Dollars 00/100 (\$8,280.00) for the work set forth, which will increase the overall contract amount to Seventy-Nine Thousand One Hundred Forty-Three Dollars 00/100 (\$79,143.00); and

**WHEREAS**, the Chief Financial Officer certifies that there are sufficient funds under account 10-2150-55-70607-016 for said contract.

**NOW THEREFORE, BE IT RESOLVED**, by the Mayor and Council for the Town of Secaucus, County of Hudson, that the above statements are incorporated herein and Change Order #1 for PierCon Solutions, LLC in the amount of Eight Thousand Two Hundred Eighty Dollars 00/100 (\$8,280.00) is hereby approved.

**Adopted: October 22, 2019**



I, Michael Marra, Town Clerk of the Town of Secaucus, County of Hudson, do hereby certify that the above is a true copy of a resolution approved by the Mayor and Council on October 22<sup>th</sup>, 2019.

Town Clerk	Mayor			
Motion:	Yes	No	Abstain	Absent
Second:				
Councilman Costantino				
Councilman McKeever				
Councilman Clancy				
Councilwoman Tringali				
Councilman Dehnert				
Councilman Gerbasio				
Mayor Gonnelli				

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Prepared by:  
PierCon Solutions, LLC  
Andrew Ely  
973-628-9330 ext 255  
Fax (973) 628-9321  
Andy.Ely@PierCon.net

Prepared for:  
Secaucus, NJ  
1203 Paterson Plank Road  
Secaucus, NJ 07094  
Dennis Miller  
(201) 330-2045  
dmiller@secaucus.net

Professional Services	Price	Qty	Ext. Price
PierCon Professional Services	\$8,280.00	1	\$8,280.00
PierCon Professional Services, mixed disciplines, lot, as described in the Proposal Details of this proposal.			
Subtotal:			\$8,280.00

Recap	Amount
Professional Services	\$8,280.00
Total:	\$8,280.00

Taxes, shipping, handling and other fees may apply. We reserve the right to cancel orders arising from pricing or other errors.

PierCon Solutions, LLC

Secaucus, NJ

Signature: *Andrew Ely*  
 Name: Andrew Ely  
 Title: Director of Consulting  
 Date: 08/05/2019

Signature: \_\_\_\_\_  
 Name: Dennis Miller  
 Date: \_\_\_\_\_



## Proposal Details

### Letter of Concurrence process support

PierCon will:

- Confirm process with current FCC Rules and Regulations. Liaise with the frequency coordinator to advise them of our intentions.
- Produce coverage plot/contours of Secaucus' existing radio coverage on the UHF frequency and for the proposed new transmitter site.
- Draft four letters to the co-channel licensees requesting concurrence.
- Assist Secaucus with follow-up correspondence and/or telephone conversations to aid the process.

Our deliverables will be:

1. Produce coverage plot/contours of the existing radio coverage and for the new transmitter.
2. Draft letters for Secaucus to send to the other licensees.



## Terms and Conditions

### Proposal Validity

PierCon's proposal and price is valid for 90 days.

### Invoicing

PierCon submits invoices monthly based upon the actual equipment delivered and/or work performed, referencing task or activity. Payment is expected 30 days after receipt of invoice without retainage.

### Late Payment

Any invoice that remains unpaid after 90 days will be charged interest at the rate of 10% per annum from the date of issuance until the date of payment and if collection efforts are required, courts costs and attorneys fees will also be due and payable, with interest.

### Professional Services

PierCon's proposal for professional services includes professional, project and clerical personnel, and overhead, expenses, normal commutation, profit, telephone calls, cellular calls, postage and other such project incidentals.

The costs of specialized (color printing, binding, etc.) or high-volume reproduction materials will be billed at cost plus 10%. Travel expenses (airfares, hotel costs, car rental and other transportation expenses) beyond what is included in our proposal are billed separately at actual cost plus 10% after approval by the client.

### Working Hours and Labor

Work will be performed from 9 AM to 5 PM on non-holiday weekdays only. Labor is priced at non-union and non-prevailing wage rates.

### Tax

Applicable taxes will be applied to the final invoice unless PierCon received a tax exception certificate prior to billing. You are responsible to meet all appropriate tax requirements including penalty or fine.

### Freight

Price does not include freight which will be added to the invoice.

### Owner's Responsibilities

Owner shall determine the need for and obtain all necessary permits and licenses unless specifically included. Owner is responsible for providing all installations, electrical power, HVAC, grounds, interconnections, cableways, wall penetrations, and integration to

existing equipment unless specifically included in the proposal.

Owner shall provide Internet connectivity as may be required for remote access to equipment for performance monitoring, equipment alarm reporting, and diagnostics.

#### Warranty

Unless otherwise described in writing, equipment is covered by the Original Equipment Manufacturer's (OEM) standard warranty. PierCon's labor is covered by a 90 day warranty.

PierCon's support of OEM warranty will be charged at our established hourly rates. Such support may include identification of failed components, first echelon service to attempt repairs in the field, time spent assisting OEM personnel with diagnosis, charges to ship failed equipment to the manufacturer, reprogramming returned items, installation of repaired or replacement equipment, and confirmation of proper operation.

#### Licensed Operation of Two-Way Radio Equipment

Obtaining a valid Federal Communications Commission (FCC) license for operation of two-way radio equipment is the sole obligation of the customer. PierCon cannot assume any responsibility for improper or unlicensed operation.

You will not need to obtain a Federal Communications Commission (FCC) license to operate any equipment when service is rented through PierCon; you are covered through our FCC license. However, should you wish to add channels to the equipment your obtaining a valid FCC license for these additional channels is your sole obligation.

#### Radio Equipment Programming

PierCon retains the custom personalities used by your radio equipment to make the programming of newly purchased radios accurate and economical. However, as manufacturers release new models it might not be possible for us to "clone" new radios using your archived data. Therefore, PierCon reserves the right to quote a one-time charge to develop the template for new model radios.

#### Service Disruption or Equipment Failure

PierCon cannot accept responsibility for any losses due to a disruption of service or equipment failure.

**Secaucus**  
**VHF Simulcast Design**



**Weekly Status Report**  
**For week ending 08/16/2019**

**Project Manager:** Frances Boschulte, 973-628-9330 ext. 210

Milestones	Planned Dates	Actual Dates	Status	Comments
FCC License Review and New Site Licensing	4/24/19-5/03/19	5/02/19	In progress	<ul style="list-style-type: none"> <li>Chris C has reached out to APCO Frequency Coordinator regarding getting a determination on FCC license modifications for the 1 Fire and 2 Police frequencies to support a simulcast configuration.</li> <li>Waiting for further information from APCO as to what is required for new site licensing</li> </ul> APCO summary for WPVU785 – review ERP increase & add a second site indicated letter of concurrence is required if County is to proceed with increased ERP. Piercon recommends to proceed with LOC
Finalize VHF and UHF Link budgets	4/24/2019-4/26/2019	4/26/2019	Complete	•
Develop Search Ring	5/03/2019	5/09/2019	Completed	Coverage predictions have been tuned for better accuracy. Search Ring has been sent to Wayne and Carl. Carl has confirmed receipt and will start to investigate candidates
LOC				<ul style="list-style-type: none"> <li>Andy provided Quote 8/12 for PierCon to perform LOC to 4 Counties. Waiting for County approval to move forward with LOC and propagation plots</li> </ul>
Secaucus to Provide Site Candidates for Evaluation	5/13/2019-5/24/2019		In progress	<ul style="list-style-type: none"> <li>County has reached out to the HS Tech, proposing to build tower. There is space on the tower for the County. County to confirmed height of available space</li> <li>County has reached out to the Equinox building. Also shows interest</li> <li>County to provide candidate package of both locations</li> </ul>
				•

**Secaucus**  
**VHF Simulcast Design**



Approval and Ranking of Site Candidates				
Secaucus to set up Site visits				

*Accomplished this week*

Provided proposal for LOC to Secaucus required so project can move forward with design.

*Planned for next week*

Finalizing height available on tower.
Approval from Secaucus to move forward with LOC

*Issues / Risks Identified*

High noise floor
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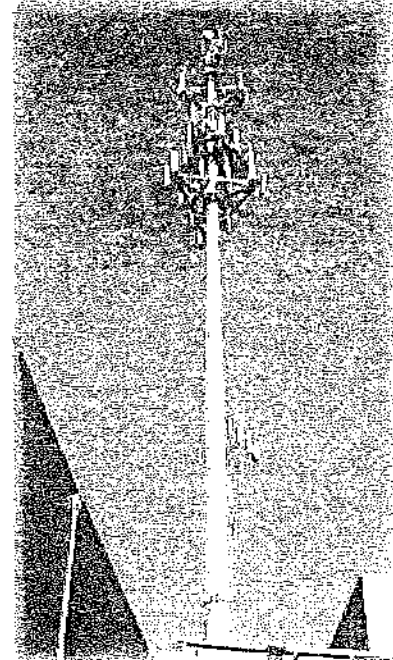
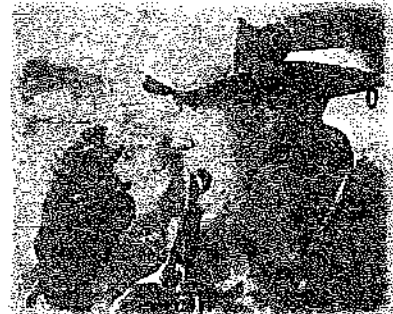
## Proposal for: FCC Letter of Concurrence Process

Quote # 1000330 Version 1  
August 06, 2019

Secaucus, NJ  
1203 Paterson Plank Road  
Secaucus, NJ 07094

Providing  
**Advanced**  
**Creative**  
**Efficient**  
System  
Solutions

[www.PierCon.net](http://www.PierCon.net)



Consultants, Engineers, Project and Construction Managers specializing in wireless systems for:

Cellular • PCS • Public Safety  
Microwave • In-Building • Data

Tuesday, August 06, 2019

Secaucus, NJ  
Dennis Miller  
1203 Paterson Plank Road  
Secaucus, NJ 07094  
dmiller@secaucus.net

Dear Capt. Miller,

As you know, PierCon's activities to re-design your current police and fire two-way radio channels for simulcast operation, and to add a new police/fire repeater site in the southern area of town, requires that the new transmitter site be approved and licensed by the Federal Communications Commission (FCC).

Our work to-date indicates that the FCC will approve the operation of your fire and one of your police channels at your proposed new southern transmitter site at the output power we believe is necessary. Your other police frequency, however, may be too close to other agencies who are also licensed to operate on that frequency (Randolph Board of Education, NJ; Clark, NJ; Hempstead, NY; and Eastchester Fire, NY). If we move forward, one of your two UHF channels will have a higher licensed power than the other, a condition we believe is prudent to avoid if possible.

In order for us to license both of your UHF frequencies at the same output power we propose following the FCC's "Letter of Concurrence" process (47 C.F.R. §90.187) which basically asks your co-licensee agencies to approve your license application with the understanding that you will not subject them to harmful interference. We believe that you will not produce harmful interference to these agencies, if for no other reason you already share this frequency with them.

This quote is to provide Secaucus with assistance to prepare your Letter of Concurrence requests, and to produce for you an attachment to graphically show your signal today and your signal after your proposed south transmitter site.

The possible need for this process was identified in our original proposal ("Secaucus' Needs and Goals), bullet point two:

Prepare for you the frequency coordination request and FCC license request needed for the operation of the new system. You will be responsible for the minimal fee charged by the frequency coordination. Should coordination require that you prepare detailed propagation plans and/or customized antenna designs, or if your licensing requires a Letter of Concurrence process, these will be quoted as extras.

I recommend that you use the Letter of Concurrence process to obtain equal licensed transmitter power for your two UHF police frequencies. In this fashion your new system will provide equal coverage to users of either channel.

Please address any questions to me directly at 973-628-9330, extension 255.

Sincerely,



Andrew Ely  
Director of Consulting  
PierCon Solutions, LLC



## About Us

***PierCon is an employee-based engineering, consulting, and solutions firm whose credentialed professionals, strong success record and financial stability make us a no risk choice. Our experts have been involved in the design and successful implementation of some of the region's most significant wireless systems.***

Since our founding in 1998, PierCon has been owned, managed and controlled by its founder, Rich Conroy. The company is focused on providing radio frequency (RF) and wireless system engineering design and implementation services to both the private and public segments of the telecommunication industry. We have grown to an employee staff of over 30 credentialed experts, each with years of hands-on experience within the wireless industry.

PierCon is dedicated to providing the finest wireless engineering and consulting services at competitive rates. Our Mission Critical Design team is focused on providing consulting, engineering services, and solutions to the public safety community while the Out-Sourced Engineering team provides engineering design, consulting services, program management, and construction management directly to the telecommunications industry.

Our experts have been involved in the design and successful implementation of some of the country's most significant wireless systems. PierCon is serious about providing world-class engineering, consulting, and solutions services – it's our core competency and our sole business. We have grown to become a recognized leader in the design of Public Safety, Cellular, Broadband, Microwave, and in-building coverage designs. And, our newest business unit, PierCon's Antenna Site Management Group, is following the corporation's success as it has been chosen the antenna site managers for Marriott properties in the U.S.

PierCon has proven success in the deployment of major wireless systems and we are more than comfortable with challenging, large scale public safety wireless engagements. And, unique to PierCon, we have a staff of Subject Matter Experts (SME's) who provide Needs Assessments to our clients and also ensure that our engineered systems exceed the reliability, robustness, interoperability, and grant standards demanded by public safety.

V11813

64513

Resolution No. 2019-66

**TOWN OF SECAUCUS  
COUNTY OF HUDSON, STATE OF NEW JERSEY**

**A RESOLUTION ON BEHALF OF THE TOWN OF SECAUCUS AWARDING  
THE CONTRACT FOR AN EXTRAORDINARY UNSPECIFIABLE SERVICE (EUS)  
TO PIERCON SOLUTIONS, LLC FOR THE SECAUCUS POLICE AND FIRE  
DEPARTMENTS**

**WHEREAS**, the Town of Secaucus has a continuing need for the services of a professional company to review and study the Secaucus Police and Fire radio coverage and create a coverage design plan in order to continue to service the residents, visitors and public; and

**WHEREAS**, such services are exempt from public bidding requirements pursuant to N.J.S.A. 40A:11-5(1)(a)(ii) as "extraordinary, unspecifiable services;" and

**WHEREAS**, the Town has received the attached proposal for Phase Two from PierCon Solutions, LLC, 63 Beaver Brook Road, Lincoln Park, New Jersey, dated December 10, 2018 for these services; and

**WHEREAS**, the Qualified Purchasing Agent has provided a certification that the contract award complies with the Local Public Contracts Law governing "extraordinary, unspecifiable services."

**NOW THEREFORE, BE IT RESOLVED**, by the Mayor and Council for the Town of Secaucus, County of Hudson, State of New Jersey, that a contract be awarded to PierCon Solutions, LLC, for Phase Two of services to review, test and study of the Secaucus Police and Fire radio coverage pursuant to N.J.S.A. 40A:11-5(1)(a)(ii) as an "extraordinary, unspecifiable service" for the project period in an amount not to exceed Seventy Thousand Eight Hundred Sixty-Three Dollars (\$70,863.00); and

**BE IT FURTHER RESOLVED** that the attached quote Resolution and any supplemental terms presented by the Town of Secaucus, shall constitute the requisite contract upon their execution in this matter and be kept on file with the Town Clerk, available for public inspection; and

**BE IT FURTHER RESOLVED** that PierCon Solutions, LLC shall provide any and all updated compliance information requested by the Town of Secaucus' Office of Purchasing, which may include but is not limited to, proof of continued insurance coverage; and

**BE IT FURTHER RESOLVED** that the Chief Financial Officer has determined that sufficient funds to award this contract are available under line items 01-2010-00-21302-069 and 01-2010-00-21312-069.

**BE IT FURTHER RESOLVED** that the Town Clerk shall publish the above award in the official newspaper of the Town.

**BE IT FURTHER RESOLVED** that the Mayor and/or the Town Administrator or their designee are hereby authorized to execute any other documents or take any other necessary action to effectuate the spirit and intent of this Resolution.

Adopted: March 12, 2019

I, Michael Marra, Town Clerk of the Town of Secaucus, County of Hudson, do hereby certify that the above is a true copy of a resolution approved by the Mayor and Council on March 12, 2019.

Michael Marra                      [Signature]  
 Town Clerk                                      Mayor

Motion:	Yes	No	Abstain	Absent
JG				
Second: MD				
Councilman Costantino	✓			
Councilman McKeever	✓			
Councilman Clancy	✓			
Councilwoman Tringali	✓			
Councilman Dehnert	✓			
Councilman Gerbasio	✓			
Mayor Gonnelli	✓			

I, Nicholas Goldsack, Chief Financial Officer of the Town of Secaucus, do hereby certify that funds are available in accordance with the Local Budget Law N.J.S.A. 40A:4-1. in Account Number: 01-2010-00-21302-009-35,431<sup>50</sup>  
 01-2010-00-21312-009-35,431<sup>50</sup>  
 Amount \$ 70,863.00 Date 3/18/19  
 Signed: [Signature] Nicholas Goldsack

**TOWN OF SECAUCUS  
COUNTY OF HUDSON  
RESOLUTION**

**BE IT RESOLVED**, by the Mayor and Council of the Town of Secaucus, County of Hudson, and State of New Jersey, pursuant to the recommendation of the Town Administrator and Director Human Resources that the below regular part time employee in the Environmental Department (**#01004**) hourly rate be increased effective October 22, 2019 as follows:

Lynn Kramer

\$20.00 / hour

I, Michael Marra, Town Clerk of the Town of Secaucus, County of Hudson, do hereby certify that the above is a true copy of a resolution approved by the Mayor and Council on October 22, 2019.

Town Clerk

Mayor

Motion:	Yes	No	Abstain	Absent
Second:				
Councilman Costantino				
Councilman McKeever				
Councilman Clancy				
Councilman Dehnert				
Councilman Gerbasio				
Councilwoman Tringali				
Mayor Gonnelli				